

E-Scout Child Protection Policy

1. AIM

- a. The purpose of this Child Protection Policy is to reflect the philosophy of e-scout and its intention, first and foremost, to protect and promote the interests and welfare of young people within the game. E-scout was formed through a desire to maximise the potential of young footballers and this policy is in line with that aim.
- b. We will do all that we can to protect all young footballers who participate in the e-scout system.
- c. Child safety is paramount.

2. THE POLICY

- a. The policy sets out e-scout's role and responsibilities together with the procedures set out in our terms and conditions of engagement with our clients.
- b. We fully adopt the Football Association's Child Protection Procedures and Practices Handbook which can be accessed by the following link: <http://www.thefa.com/TheFA/GOALChildProtection/>. This policy supplements the principles and procedures set down by the Football Association and to the extent that matters not covered within this policy are covered within the Football's Child Protection Procedures, this policy should be read in conjunction with what appears on the Football Association website.

Video and Film

- c. We use video and film in a secure medium for the benefit of young footballers. Further details of our service are provided when you receive your unique user ID and password.
- d. The filming of children must be controlled and only carried out for a proper purpose and with the correct authority – in this case with parental consent and in conjunction with the player's football club who are also governed by the FA's policies on child protection.
- e. We will report any instances of inappropriate images in football to The FA Case Manager or the Internet Watch Foundation (IWF).
- f. We will not publish photographs of footage with the full name(s) of the individual(s) featured unless we have written consent to do so and we have informed the parents and their club as to how the image will be used;
- g. We will not use player profiles with pictures and detailed personal information on our website;

- h. We will only share information with approved partners and with the consent of the player's parents and their clubs;
- i. We will not use an image for something other than that which it was initially agreed;

Other Considerations

- j. Whilst we obtain video direct from the football clubs, there may be occasions when we have to liaise direct with young footballer e.g. to record their personal details. We therefore adopt a philosophy of vigilance and will always look to eradicate the following matters:

Bullying - which can take the form of bullying practiced on a child or young person by another child or young person [or a group] or bullying by an adult.

Inappropriate training- any activity in which an adult forces or encourages physical training at a level which is too intense and fatiguing for a child or young person.

Placing unrealistic expectations of success on a child or young person - each child or young person has their natural ability which can be developed by training and coaching.

Race and Racism – e-scout promotes racial equality and fully supports the Kick it Out campaign. See link: <http://www.kickitout.org/>

Drugs and Doping - any exposure of a child or young person to drug taking or doping

Verbal, sexual or physical abuse

3. How do we achieve our AIM?

e-scout will:

- Vet all current and future employees who have direct contact with children or young people, or video footage relating to young people. We will ask employees to submit to enhanced disclosure background checks are administered by the CRB (<http://www.crb.gov.uk/>)
- We will work with The Football Association and any other relevant organisation to ensure child protection is maintained.
- We will ensure our employees are trained and monitored on child protection issues in conjunction with the Football Association, PFA, LFE and approved partners.



- Any activity which we feel is likely to breach the Football Association's principles on child protection will be reported to the Football Association and any other appropriate organisation in the circumstances (e.g. the club).
- Working together with parents and carers is fundamental to this process.
- We reiterate that we work in accordance with and adopt the guidelines and policies set down by the Football Association and that these have influence over everything we do.